

## 2019 Remuneration for Executives in CITIC Limited

Name	Position	Term of Office	2019 Total Remuneration (in RMB ten thousand)				Whether or not Received Remuneration from Shareholder Companies or Other Related Parties	Remuneration from Related Parties
			Salary (1)	Social Security Contributions (mandatory & supplementary) paid by the Company (2)	Other Cash Income (3)	Total (4) = (1) + (2) + (3)		
<b>Chang Zhenming</b>	Former Executive Director, Chairman	Sept.2014-Mar.2020	75.81	18.44		94.25	NO	
<b>Wang Jiong</b>	Former Executive Director, Vice Chairman, President	Sept.2014-Aug.2020	75.63	17.54		93.17	NO	
<b>Cai Huaxiang</b>	Former Vice Chairman of Executive Committee	Sept.2016-Jun.2020	75.45	17.93		93.38	NO	
<b>Li Qingping</b>	Member of Executive Committee, Vice President	Since Sept.2014	67.74	17.84		85.58	NO	
<b>Cui Jun</b>	Member of Executive Committee	Since Aug.2018	67.74	17.00		84.74	NO	
<b>Liu Zhengjun</b>	Member of Executive Committee, Vice President	Since Nov.2018	67.74	17.00		84.74	NO	
<b>Xu Zuo</b>	Member of Executive Committee, Vice President	Since Jun.2019	39.33	9.82		49.15	NO	
<b>Pu Jian</b>	Former Member of Executive Committee, Vice President	Sept.2014-Feb.2019	16.85	4.35		21.20	NO	
<b>Huang Zhiqiang</b>	Former Member of Executive Committee, Vice President	Aug.2019-Dec.2019	28.09	7.04		35.13	NO	
<b>Cai Xiliang</b>	Former Member of Executive Committee, Vice President	Sept.2016-Jun.2020	67.74	16.52		84.26	NO	

Remarks:

1、The remuneration disclosed above refers to all pre-tax salaries payable to the executives within the reporting period (excluding the performance salaries awarded for the previous years but paid in 2019) which has been confirmed by respective department of the government.

2、The remuneration of Chang Zhenming, Wang Jiong, Li Qingping disclosed in the Annual Report 2019 of CITIC Limited had not been confirmed by respective department of the government at the time when the annual report was published.