

SENIOR MANAGEMENT

CUI Jun

Age 58: a member of the executive committee of the Company since 2018. Mr Cui currently serves as leader of Discipline Inspection and Supervision Group of CITIC Group Corporation for The Central Commission for Discipline Inspection of the CPC and The National Supervisory Commission. He formerly served as presiding judge of the second economic tribunal, presiding judge of the second civil tribunal, vice president of High People's Court of Heilongjiang Province, chief of Supervision Department of Heilongjiang Province, executive deputy secretary of CPC Party Discipline Inspection Commission and deputy director general of Supervision Commission of Heilongjiang Province, and the secretary of the CPC Party Discipline Inspection Commission of CITIC Group Corporation. He graduated from Jilin University in jurisprudence with a Master's degree and Doctorate in law.

XU Zuo

Age 57: vice president of the Company and a member of the executive committee since 2019. Mr Xu started his career in Bohai Aluminium Co., Ltd. in 1987. He participated in the establishment of Dicastal Wheel Manufacturing Co., Ltd. in 1988, and has successively held the posts of senior manager, assistant to president, vice president, president and vice chairman. He was chairman of supervisory and advisory board meeting of the KSM Castings Group GmbH in Germany. Currently he is vice president and chief engineer of CITIC Group Corporation and vice president of CITIC Corporation Limited, chairman of CITIC Dicastal Co., Ltd.. He has been appointed as chairman of CITIC Metal Group Limited since 7 September 2021. Mr Xu has over 30 years' working experience in automotive parts manufacturing, over 20 years' experience in the international market development, overseas acquisitions and restructuring. He graduated from Renmin University of China, with an Executive Master of Business Administration. He is a professor and also a senior economist.

FANG Heying

Age 56: vice president of the Company and a member of the executive committee since 2020. Currently he is vice president of CITIC Group Corporation and CITIC Corporation Limited, vice chairman of China CITIC Bank. He is also a director of CITIC International Financial Holdings Limited and CITIC Bank International Limited. Mr Fang has resigned as president of China CITIC Bank with effect from 17 April 2023 and the board of China CITIC Bank elected Mr Fang as the chairman of the board (his appointment will be effective from the date when the banking regulatory authority of China approves his qualification). Mr Fang joined CITIC Bank in December 1996, he successively served as vice president of Hangzhou Branch, president of Suzhou Branch, head of financial market business of head office, vice president and chief financial officer of China CITIC Bank, etc. Mr Fang is a senior economist. He graduated from Hunan University of Finance and Economics with a Bachelor Degree in Finance, and later obtained an Executive Master of Business Administration from Peking University.