

Senior Management

ZHANG Shixin

Age 54: a member of the executive committee of the Company since 2025. Mr Zhang is deputy secretary of the Party Committee of CITIC Group Corporation since January 2025. He formerly served as director general of the General Office, director general of the Department of Personnel, and deputy secretary general of the National Development and Reform Commission. Mr Zhang obtained a Master's degree in Arts.

FANG Heying

Age 59: vice president of the Company and a member of the executive committee since 2020. Currently Mr Fang is vice president of CITIC Group Corporation and CITIC Corporation Limited. Mr Fang has been appointed as the chairman of China CITIC Bank Corporation ("China CITIC Bank") with effect from 3 August 2023. He successively served as vice president of Hangzhou Branch, president of Suzhou Branch, head of financial market business of head office, vice president, chief financial officer and president of China CITIC Bank, etc. Mr Fang obtained a Bachelor's degree and an Executive Master of Business Administration. He is a senior economist.

ZENG Qi

Age 56: vice president of the Company and a member of the executive committee since 2024. Ms Zeng is vice president of CITIC Group Corporation and CITIC Corporation Limited. She formerly served as deputy general manager of the Operation and Management Department, deputy general manager of the Settlement and Cash Management Department, vice president of Hebei Branch, general manager of the Settlement and Cash Management Department and general manager of the Personal Finance Business Department of the Industrial and Commercial Bank of China. Ms Zeng obtained a Master's Degree and Doctorate in Law. She is a senior accountant.

Benjamin BAO

Age 58: vice president of the Company and a member of the executive committee since 2025. Mr Bao is vice president of CITIC Group Corporation and CITIC Corporation Limited. He formerly served as head of Investment Department I of China Investment Corporation (CIC), head of CIC Real Estate Investment, head of CIC Private Equity Investment, member of the executive committee of China Investment Corporation. Mr Bao obtained a postgraduate degree, a Master's degree in Engineering and is a senior economist.