

2018 Remuneration for Executives in CITIC Limited

Name	Position	Term of Office	2018 Total Remuneration (in RMB ten thousand)				Whether or not Received Remuneration from Shareholder Companies or Other Related Parties	Remuneration from Related Parties
			Salary (1)	Social Security Contributions (mandatory & supplementary) paid by the Company (2)	Other Cash Income (3)	Total (4) = (1) + (2) + (3)		
Chang Zhenming	Executive Director, Chairman	Since Sep. 2014	70.80	17.11		87.91	NO	
Wang Jiong	Executive Director , Vice Chairman, President	Since Sep. 2014	70.63	15.68		86.31	NO	
Cai Huaxiang	Vice Chairman of Executive Committee	Since Sep. 2016	70.47	17.10		87.57	NO	
Li Qingping	Member of Executive Committee, Vice President	Since Sep. 2014	63.27	16.65		79.92	NO	
Cui Jun	Member of Executive Committee	Since Aug. 2018	26.24	7.25		33.49	NO	
Liu Zhengjun	Member of Executive Committee, Vice President	Since Nov. 2018	10.49	2.90		13.39	NO	
Cai Xiliang	Member of Executive Committee, Vice President	Since Sep. 2016	63.27	15.23		78.50	NO	
Feng Guang	Member of Executive Committee	Sep. 2014-Aug. 2018	42.17	11.10		53.27	NO	
Pu Jian	Member of Executive Committee, Vice President	Since Sep. 2014	63.27	16.65		79.92	NO	

Remarks :

1、The remuneration disclosed above refers to all pre-tax salaries payable to the executives within the reporting period (excluding the performance salaries awarded for the previous years but paid in 2018) which has been confirmed by respective department of the government.

2、The remuneration of Chang Zhenming, Wang Jiong, Li Qingping, Pu Jian disclosed in the Annual Report 2018 of CITIC Limited had not been confirmed by respective department of the government at the time when the annual report was published.