

2021 Remuneration for Executives in CITIC Limited

(in RMB ten thousand)

Name	Position	Term of Office	2021 Total Remuneration				Whether or not Received Remuneration from Shareholder Companies or Other Related Parties	Remuneration from Related Parties
			Salary (1)	Social Security Contributions (mandatory & supplementary) paid by the Company (2)	Other Cash Income (3)	Total (4) = (1) + (2) + (3)		
Zhu Hexin	Executive Director, Chairman	Since Mar.2020	87.08	19.15		106.23	NO	
Xi Guohua	Executive Director, Vice Chairman, President	Since Jun.2020	86.9	19.14		106.04	NO	
Ren Shengjun	Vice Chairman of Executive Committee	Since May.2020	86.71	19.12		105.83	NO	
Li Qingping	Member of Executive Committee, Vice President	Since Sep.2014	77.87	18.53		96.40	NO	
Cui Jun	Member of Executive Committee	Since Aug.2018	77.87	18.53		96.40	NO	
Liu Zhengjun	Member of Executive Committee, Vice President	Since Nov.2018	77.87	18.53		96.40	NO	
Wang Guoquan	Member of Executive Committee, Vice President	Since Nov.2020	77.87	18.53		96.40	NO	
Xu Zuo	Member of Executive Committee, Vice President	Since Jun.2019	77.87	18.53		96.40	NO	
Fang Heying	Member of Executive Committee, Vice President	Since Nov.2020	77.70	18.53		96.23	NO	

Remarks :

1、The remuneration disclosed above refers to all pre-tax salaries payable to the executives within the reporting period (excluding the performance salaries awarded for the previous years but paid in 2021) which has been confirmed by respective department of the government.

2、The remuneration of Zhu Hexin, Xi Guohua, Li Qingping disclosed in the Annual Report 2021 of CITIC Limited had not been confirmed by respective department of the government at the time when the annual report was published.