

2024 Remuneration for Executives in CITIC Limited

(in RMB ten thousand)

Name	Position	Term of Office	2024 Total Remuneration				Whether or not Received Remuneration from Shareholder Companies or Other Related Parties	Remuneration from Related Parties
			Salary (1)	Social Security Contributions (mandatory & supplementary) paid by the Company (2)	Other Cash Income (3)	Total (4) = (1) + (2) + (3)		
Xi Guohua	Executive Director, Chairman	Since Jan.2024	89.81	26.14		115.95	NO	
Zhang Wenwu	Executive Director, Vice Chairman, President	Since Apr.2024	67.21	19.74		86.95	NO	
Cui Jun	Member of Executive Committee	Since Aug.2018	80.30	25.21		105.51	NO	
Liu Zhengjun	Member of Executive Committee, Vice President	Since Nov.2018	80.30	25.21		105.51	NO	
Wang Guoquan	Member of Executive Committee, Vice President	Since Nov.2020	80.30	25.21		105.51	NO	
Fang Heying	Member of Executive Committee, Vice President	Since Nov.2020	80.30	25.21		105.51	NO	
Zeng Qi	Member of Executive Committee, Vice President	Since Feb.2024	73.61	23.15		96.76	NO	

Remarks :
The remuneration disclosed above refers to all pre-tax salaries payable to the executives within the reporting period (excluding the performance salaries awarded for the previous years but paid in 2024) which has been confirmed by respective department of the government.